

Church Council Meeting Notes

January 16, 2024 at 7:00 P.M.

Members (Present = Highlighted)

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| <p>Brent Teiken, President Galen Clow, Vice President Tom Staiger, Past President Mackenzie Tadych, Secretary Karl-Heinz Mertins, Treasurer</p> | <p>Erin Labrensz, Family Life Sarah Hanson, Family Life Zac Staples, Outreach Larry Erdmann, Administration</p> | <p>Dan Altenbernd, Spiritual Growth Pastor Mary Suomala Folkerds Pastor Taylor Wilson Pastor Meggie Bjertness</p> |
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- ❖ Meeting was **Called to Order at 7:07 by Brent Teiken.**
 - Preaching scripture for the week – Pastor Mary - Ezekiel
- ❖ **Consent Agenda** - Motion to approve by Galen, second Larry, passed.
 - January Agenda
 - Last Months Meeting Minutes
 - [Staff Report](#)
- ❖ **Treasurer Report and Approval** - Motion to approve by Erin, second Dan, passed.
 - YTD is 1.7% higher compared to prior YTD and 1.7% higher than budget. Monthly envelope giving was 29.0% higher than the December budget and saved the year!!
 - Building related expenses eased by mild weather.
- ❖ **Items for Discussion**
 - 2023 year-end review
 - 2024 proposed budget
 - Proposed budget of 1,258,000
 - Review of council member candidates
 - 4 positions need to be filled and will be on the ballot at the annual meeting (secretary, vice president, 2 at large positions)
 - Next steps on the feasibility study process
 - Contract has been signed with PACE to begin feasibility study in January
 - 3 month process - surveys, interviews, information gathering, and shape a case study to propose to the congregation mid year 2024.
 - Feasibility Team: Andrew Ohe, Stephanie Maier, Galen Clow, Katherine Halverson, and Pastor Mary
 - Budget Preview Meetings with Congregation: Sunday, January 21 between services & Wednesday, January 24th before and after church service with Denny and KH.
 - Personnel Policy (sick and safe time). 3 options presented:
 - Option 1: Accrual and Carryover
 - Option 2: Front Loading with payout and no carry over
 - Option 3: Front loading with no pay out and no carryover
- ❖ **Motions**
 - Motion to present 2024 budget to the congregation as proposed by Zac, second by Sarah, Passed.
 - Motion to approve option 2 of personnel policy for sick and safe time with a minimum and maximum of 48 hours by Galen, second by Larry, passed.
 - Motion to approve Denny as an approved signer for Columbarium account by Galen, second KH, passed.
- ❖ **Summary of Meeting/Next Steps (“Gather, Grow, and Go”)**
 - Annual Meeting January 27th between services
- ❖ **Adjourn - Meeting adjourned with Lord’s Prayer at 8:00pm**